



# Gloucester City Council

## Overview and Scrutiny Committee

**Meeting: Monday, 22nd January 2024 at 6.30 pm in Civic Suite, North Warehouse, The Docks, Gloucester, GL1 2EP**

<b>Membership:</b>	Cllrs. Field (Chair), Pullen (Vice-Chair), Durdey (Spokesperson), Ackroyd, Campbell, Castle, Dee, Evans, Hilton, Hudson, Hyman, Kubaszczyk, O'Donnell, Sawyer, Wilson and Zaman
<b>Contact:</b>	Democratic and Electoral Services 01452 396126 <a href="mailto:democratic.services@gloucester.gov.uk">democratic.services@gloucester.gov.uk</a>

## AGENDA

<b>1.</b>	<b>APOLOGIES</b>  To receive any apologies for absence.
<b>2.</b>	<b>DECLARATIONS OF INTEREST</b>  To receive from Members, declarations of the existence of any disclosable pecuniary, or non-pecuniary, interests and the nature of those interests in relation to any agenda item. Please see Agenda Notes.
<b>3.</b>	<b>DECLARATION OF PARTY WHIPPING</b>  To declare if any issues to be covered in the Agenda are under party whip.
<b>4.</b>	<b>PUBLIC QUESTION TIME (15 MINUTES)</b>  To receive any questions from members of the public provided that a question does not relate to: <ul style="list-style-type: none"><li>• Matters which are the subject of current or pending legal proceedings or</li><li>• Matters relating to employees or former employees of the Council or comments in respect of individual Council Officers.</li></ul> To ask a question at this meeting, please submit it to <a href="mailto:democratic.services@gloucester.gov.uk">democratic.services@gloucester.gov.uk</a> by 12 noon on Wednesday 17 <sup>th</sup> January 2024 or telephone (01452) 396203 for support.
<b>5.</b>	<b>PETITIONS AND DEPUTATIONS (15 MINUTES)</b>  To receive any petitions and deputations provided that no such petition or deputation is in relation to: <ul style="list-style-type: none"><li>• Matters relating to individual Council Officers, or</li><li>• Matters relating to current or pending legal proceedings.</li></ul>

**6. MONEY PLAN 2024-29 AND BUDGET PROPOSALS 2024-25 (Pages 5 - 90)**

To consider the report of the Leader of the Council and Cabinet Member for Performance and Resources which sets out the Money Plan for the period 2024 to 2029 and Budget Proposals for 2024 to 2025.

The format for the session will be as follows:

1. The Leader of the Council will introduce the report.
2. The Cabinet Member for Performance and Resources will add her comments on the report.

Each Cabinet Member will then present their respective portfolios in the following order:

1. Cabinet Member for Performance and Resources.
2. Cabinet Member for Culture and Leisure.
3. Cabinet Member for Environment.
4. Cabinet Member for Communities and Neighbourhoods.
5. Cabinet Member for Planning and Housing Strategy.

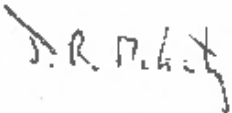
During their presentations the Cabinet Member will address the following points: -

1. Current staffing levels.
2. Financial pressures for next year, including any potential reduction in income streams.
3. The proposed budget savings for next year and how these will impact on the services they provide.
4. Any new income streams identified during the process.
5. The main priorities for their portfolio and whether any have changed as a result of the Money Plan.

APPENDICES 6 AND 7 TO FOLLOW.

**7. DATE OF NEXT MEETING**

Monday 5<sup>th</sup> February 2024 at 6.30pm in the Civic Suite, North Warehouse.



**Jon McGinty**  
**Managing Director**

**Date of Publication: Friday, 12 January 2024**

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## NOTES

### Disclosable Pecuniary Interests

The duties to register, disclose and not to participate in respect of any matter in which a member has a Disclosable Pecuniary Interest are set out in Chapter 7 of the Localism Act 2011.

Disclosable pecuniary interests are defined in the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 as follows –

<u>Interest</u>	<u>Prescribed description</u>
Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the Council) made or provided within the previous 12 months (up to and including the date of notification of the interest) in respect of any expenses incurred by you carrying out duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
Contracts	Any contract which is made between you, your spouse or civil partner or person with whom you are living as a spouse or civil partner (or a body in which you or they have a beneficial interest) and the Council (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged
Land	Any beneficial interest in land which is within the Council's area.  For this purpose "land" includes an easement, servitude, interest or right in or over land which does not carry with it a right for you, your spouse, civil partner or person with whom you are living as a spouse or civil partner (alone or jointly with another) to occupy the land or to receive income.
Licences	Any licence (alone or jointly with others) to occupy land in the Council's area for a month or longer.
Corporate tenancies	Any tenancy where (to your knowledge) – (a) the landlord is the Council; and (b) the tenant is a body in which you, your spouse or civil partner or a person you are living with as a spouse or civil partner has a beneficial interest
Securities	Any beneficial interest in securities of a body where – (a) that body (to your knowledge) has a place of business or land in the Council's area and (b) either – i. The total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or ii. If the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, your spouse or civil partner or person with

whom you are living as a spouse or civil partner has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

For this purpose, "securities" means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

NOTE: the requirements in respect of the registration and disclosure of Disclosable Pecuniary Interests and withdrawing from participating in respect of any matter where you have a Disclosable Pecuniary Interest apply to your interests and those of your spouse or civil partner or person with whom you are living as a spouse or civil partner where you are aware of their interest.

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### **Recording of meetings**

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Any recording must take place in such a way as to ensure that the view of Councillors, Officers, the Public and Press is not obstructed. The use of flash photography and/or additional lighting will not be allowed unless this has been discussed and agreed in advance of the meeting.

### **FIRE / EMERGENCY EVACUATION PROCEDURE**

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- You should proceed calmly; do not run and do not use the lifts;
- Do not stop to collect personal belongings;
- Once you are outside, please do not wait immediately next to the building; gather at the assembly point in the car park and await further instructions;
- Do not re-enter the building until told by a member of staff or the fire brigade that it is safe to do so.



<b>Meeting:</b>	<b>Overview and Scrutiny Committee</b>	<b>22 January 2024</b>
	<b>Cabinet</b>	<b>7 February 2024</b>
	<b>Council</b>	<b>22 February 2024</b>
<b>Subject:</b>	<b>Money Plan 2024-29 &amp; Budget Proposals 2024/25</b>	
<b>Report Of:</b>	<b>Leader of the Council &amp; Cabinet Member for Performance and Resources</b>	
<b>Wards Affected:</b>	<b>All</b>	
<b>Key Decision:</b>	<b>No</b>	<b>Budget/Policy Framework: Yes</b>
<b>Contact Officer:</b>	<b>Greg Maw, Head of Finance and Resources</b>	
	<b>Greg.Maw@gloucester.gov.uk</b>	<b>Tel: 01452 396422</b>
<b>Appendices:</b>	<ol style="list-style-type: none"> <li>1. <b>Money Plan 2024/25 to 2028/29</b></li> <li>2. <b>Budget Pressures &amp; Savings</b></li> <li>3. <b>Budget Efficiencies &amp; Savings Programme</b></li> <li>4. <b>Capital Programme 2024/25 to 2028/29</b></li> <li>5. <b>Budget Book 2024/25</b></li> <li>6. <b>Fees &amp; Charges 2024/25</b></li> <li>7. <b>Budget Consultation (to follow)</b></li> </ol>	

**FOR GENERAL RELEASE**

**1.0 Purpose of Report**

1.1 To review the Council’s Money Plan for recommendation to Council.

**2.0 Recommendations**

2.1 Overview and Scrutiny Committee is asked to consider the information contained in the report and make any recommendations to Cabinet.

2.2 Cabinet is asked to **RESOLVE** to **RECOMMEND** to Council that:

(1) the proposals for the 2024/25 budget included in this report be approved.

(2) it be noted that consultation has been undertaken on budget proposals.

2.3 Council is asked to **RESOLVE** that:

(1) the proposals for the 2024/25 budget included in this report be approved.

(2) it be noted that consultation has been undertaken on budget proposals.

**3.0 Budget Assessment of the S151 Officer**

3.1 In accordance with Section 25 of the Local Government Act 2003 the Chief Finance Officer (Section 151 Officer) must report on the following matters:

1) the robustness of the estimates made for the purposes of the calculations, and

2) the adequacy of the proposed financial reserves.

3.2 The Head of Finance and Resources as Section 151 Officer confirms the robustness of the calculations and the adequacy of the proposed financial reserves.

#### **4.0 Introduction**

4.1 The Money Plan sets out the Council's strategic approach to the management of its finances and presents indicative budgets and Council Tax levels for the medium term. It covers the General Fund Revenue Budget, the Capital Programme and Earmarked Reserves. It also comments on the significant financial risks facing the Council in the forthcoming years and explains what the Council is doing to reduce those risks.

4.2 The main objectives of the Money Plan are to:

- Explain the financial context within which the Council is set to work over the medium term;
- Provide a medium-term forecast of resources and expenditure;
- Identify the financial resources needed to deliver the Council's priority outcomes, in line with the Council's plan;
- Achieve a stable and sustainable budget capable of withstanding financial pressures;
- Achieve a balanced base budget, minimising the use of balances to meet recurring baseline spending, with the General Fund balance being maintained at a minimum of 10% of net expenditure by the end of the plan period;
- Where possible, additional investment and spending decisions will be made to reflect Council priorities and strategic commitments, with disinvestment and budget savings being made in non-priority areas; and
- Ensure capital financing is established at a level that maintains ongoing robustness in the capital programme.

#### **5.0 The Local Government Finance Environment**

5.1 The Council's Money Plan provides the framework within which revenue spending decisions can be made over the medium term. It is reviewed and updated on an annual basis to consider any alterations that may be required as a result of changed circumstances. The Money Plan covers a five-year period up to 2028/29.

5.2 Local Government continues to face a tough financial outlook, with funding pressures set to continue. The Local Government Finance Settlement for Gloucester City Council in recent years has seen unprecedented reductions in settlement funding assessment.

5.3 The current high inflation/interest rate and cost of living crisis are placing significant pressure on the Council's revenue budgets. The plan has made best estimates on the ongoing implications for the Council during these challenging times. The Money Plan and budget for 2024/25 continues to review any implications on income streams.

5.4 On the 22 November 2023 the Chancellor made his autumn statement setting out the Fiscal Plan for the public finances, and the announcement was accompanied by an assessment from the Office for Budget Responsibility (OBR).

The announcement including the following:

- Business rates multiplier. The multipliers will be de-coupled in 2024-25 to freeze the small business rating multiplier and to index the standard multiplier. Although likely to add complexity to the settlement, it should not significantly affect funding received by local authorities.
- 75% Retail, Hospitality and Leisure (RHL) discounts will continue for a further year.

- Local Housing Allowance (LHA) rates will be raised to the 30% percentile of local market rents from April 2024. No direct impact on local authorities but this should indirectly reduce pressure on temporary accommodation.
- Local authorities will be able to increase planning fees for applications from larger businesses (to recover the full costs) but will have to return fees if timelines not achieved.

No new funding has been announced for local authorities beyond the increases that were previously announced, Additional funding for the NHS and adult social care announced in the Autumn Statement 2022 has been “reaffirmed”, as we expected. The movement in local government Resource Departmental Expenditure Limit (RDEL) is to accommodate the additional funding for the extension of the 75% Retail, Hospitality and Leisure discount and the additional section 31 to compensate authorities for the decision to freeze the small business rating multiplier. food d

Looking further ahead, prospects for local government finance settlements in the next spending review period look very tight indeed. There is no change in the overall planned increase in Resource Departmental Expenditure (RDEL) of 1% in real terms. But that means real-terms cuts for unprotected services, including most of local government. The Chancellor is looking to put more pressure on the public sector, with a target of 0.5% annual productivity improvements. This could provide justification for some of those real-terms cuts in future years.

- 5.5 One significant risk continuing for the Council is the high cost of borrowing since June 2022. With the Council’s ongoing Kings Quarter regeneration programme in progress there remains risk of increased revenue pressures. In 2024/25 these risks have been mitigated through the use of Leveling Up Funding and income as part of the development. Forecasts do expect borrowing costs to return to more sustainable levels in 2025/26 however this is something our treasury management will need to monitor closely. If this is not the case future plans will need to address these interest rate pressures.

#### Local Government Finance Settlement 2024/25

- 5.6 The Government published the provisional local government finance settlement for 2024-25 on 18 December 2023. A Policy Statement (5 December 2023) had already announced the key principles that ministers intended to use in the provisional settlement, and these remained unchanged in the settlement announcement.

The settlement was broadly as expected following the previous weeks Policy Statement announcement.

- It is a one-year settlement for 2024-25.
- Revenue Support Grant (RSG) has been uplifted by 6.62%, as expected, though this was from a low starting level so only equates to an additional £0.017m.
- The Services Grant component which was only introduced 2022/23 is significantly lower than expected, a £0.125m reduction from 2023/24.
- The 3% Core Spending Power Funding Guarantee promised by Government to every authority has been calculated as expected. In 2024-25 for the Council this has been calculated as zero as a result of the higher NHB allocation.
- Core Spending Power assumes that authorities apply the maximum increase in Council Tax, and that tax base rises in line with the 4-year average for the authority.
- An additional year of NHB allocations has been announced. There is no indication about the future of NHB in 2025-26 and beyond. In 2024/25 this equates to £0.811m.

- 5.7 The settlement continues to use the ‘Core Spending Power’ measure. Core Spending Power is made up of the following elements.

## Settlement Funding Assessments (SFA)

This is made up of:

- Revenue Support Grant

Instead of cutting all SFA by a set percent, Government takes into account the ability to raise Council Tax locally. There are five key variables:

- Funding reductions
- Split of reductions between tiers
- Council Tax Base
- Council Tax Rate
- Lower Tier Grant

## Council Tax Requirement (CTR)

The Core Spending Power assumes district councils will increase Band D Council Tax by 2.99%. The plan assumes an increase of £2.99%.

## New Homes Bonus (NHB)

NHB is expected to reduce from £0.811 m in 2024/25 to £0.000m in 2025/26.

## **6. Business Rates Retention**

- 6.1 The Gloucestershire authorities have agreed to continue the pooling arrangements during 2024/25. This scheme increases the business rates retained locally by reducing the levy that is payable to Central Government.

## **7. General Fund Revenue Budget - Principles and Key Assumptions**

- 7.1 The principles underpinning the proposed revenue strategy are:
- Annually, a balanced revenue budget will be set with expenditure limited to the amount of available resources.
  - No long-term use of balances to meet recurring baseline expenditure.
  - Resources will be targeted to deliver Corporate Plan priorities and value for money. Any additional investment and spending decisions will be made to reflect Council priorities and strategic commitments.
  - Maintaining the General Fund balance at approximately 10% of net revenue budget. This assumes a minimum level of £1.4m by the end of the plan.
  - Year on year savings targets where required to be met by ongoing efficiency gains, income generation and service transformation.
- 7.2 **Table 1** below, lists the major **assumptions** that have been made over the five years of the strategy:

<b>Table 1</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>	<b>2027/28</b>	<b>2028/29</b>
Council Tax base growth	0.75%	0.75%	0.75%	0.75%	0.75%
Council Tax inflation	2.99%	2.99%	2.99%	2.99%	2.99%
Inflation – Pay	5%	5%	2.50%	2.50%	2.50%
Inflation – contracts	See para 8.3	5%	2.5%	2.5%	2.5%
Inflation – other income	See para 8.4	5%	2.5%	2.5%	2.5%

## **8. Revenue Budget Increases**

### **Pay and Prices Increases**



- 8.1 A 5% pay award allowance has been included in 2024/25 as a result of the current high inflation. It should be noted that pay awards in Local Government are covered by collective bargaining between employers and trade unions and is not subject to direct control from Central Government.
- 8.2 The pension fund is subject to a triennial actuarial valuation, the most recent of which has been undertaken by Hymans Robertson LLP during 2022, on behalf of Gloucestershire County Council, the pension fund administrator. As a result of the triennial valuation the actuary confirmed that the Council's contribution can be reduced by £0.126m per annum. This still assumes that the Council will be fully funded in line with the current strategy of 17 years. The new contribution rates commenced from April 2023. The plan assumes no further increase in pension contributions.
- 8.3 Prices inflation has been included on selected non-pay items, namely contractual obligations. All other inflationary increases are expected to be absorbed within base budget which represents a real time reduction through efficiency gains. In contrast to previous years rather than place a percentage increase in 2024/25, significant contractual obligations have been reviewed and the plan at Appendix 1 & 2 has included expected pressure in areas such as waste, leisure, utilities, and interest costs.
- 8.4 Prices inflation is included on selected fees and charges for each year of the plan. As with inflation on prices in 2024/25 the increases have been calculated taking into account the cost pressures on the Council. For 25/26 a 5% increase and in subsequent years a 2.5% increase has been assumed.

### **Cost Pressures and Savings**

- 8.5 Cost pressures and savings are included in **Appendix 2** and total a net cost of £0.693m
- 8.6 Significant cost pressures that have been highlighted through budget monitoring are highlighted at **Appendix 2**. Some key pressures are highlighted below:
- Homelessness Prevention Costs.
  - Interest Costs
  - External Audit Fees
- 8.7 The budget savings identified in **Appendix 2** for 2024/25 relate to several areas where actions undertaken by the Council have led to savings or income growth. Some of the key areas are highlighted below:
- Food Dock
  - Recycling Income
  - Pension Contributions
  - Direct Cremations
  - Temporary Housing acquisitions

### **9. Efficiency Savings/Income Generation**

- 9.1 With the inclusion of assumed settlement figures for 2024/25 and the assumption of further formula grant reductions over the life of the plan, further efficiencies may be required.
- 9.2 The expected impact of current high inflation and cost of living crisis requires Council to find further efficiencies and savings in 2024/25 through to 2026/27. Appendix 3 provides details of proposed measures for 2024/25 and 2025/26.

### **10. Overall Costs**

- 10.1 The total costs of the Council (the "Net Budget Requirement") over the five-year period of the Money Plan change from £17.680m in 2024/25 to £17.869m in 2028/29. Any further

spending pressures identified in addition to those detailed in **Appendix 2**, over the five-year period of the Money Plan, will need to be funded by additional efficiencies.

## **11. Revenue Funding**

### **Formula Grant / Localised Business Rates / Revenue Support Grant**

- 11.1 Our current grant from Government for 2024/25 comprises two formula driven components - Revenue Support Grant (RSG) and a retained Business Rates target.
- 11.2 The Council will expect to receive £0.273m RSG in 2024/25. Up from £0.256m in 2023/24 which is an inflationary-matching increase.

### **New Homes Bonus**

- 11.3 New Homes Bonus is a grant that is effectively a reward for increasing the number of residential properties within an area.
- 11.4 The Council will receive £0.811m New Homes Bonus in 2024/25.

### **Council Tax**

- 11.5 The Local Government Finance Settlement includes Council Tax Requirement (CTR) as part of the Council's 'Core Spending Power'. CTR is assumed to grow as part of the settlement as follows:
- an average growth in Council Tax Base, in line with the 4-year average for the authority.
  - assumed increase of 2.99%.

Therefore, to maintain CTR in line with Government assumptions the minimum year on year increase should in line with bullet points above.

- 11.6 The Money Plan assumes an increase in Council Tax of 2.99%.

## **12. General Fund Balance**

- 12.1 The estimated level of the General Fund balance in each financial year is shown in **Appendix 1**. The General Fund level is above the minimum required level by the end of the Money Plan.
- 12.2 It should also be noted, that although £1.7m is considered an appropriate level of General Fund balances to retain each year, the position should be reviewed if the Council delivers a budget surplus at year end.
- 12.3 In the financial year 2024/25 it is proposed to increase the General Fund by £0.393m.

## **13.0 Capital Programme and Capital Financing**

- 13.1 The key financial details on capital expenditure and financing in the revised Money Plan for the 5 years from 2024/25, are shown in detail at **Appendix 4**, and summarised below:
1. Capital programme expenditure of £85.750m (£62.358m in 2022/23). Key projects include:
    - (a) Kings Quarter
    - (b) GL1 / Oxstalls
    - (c) Railway Station Improvements
    - (d) Temporary Housing Provision
  2. Capital financing comprises grants, Capital receipts, borrowing, and revenue funding.

- 13.2 The regeneration of the Kings Quarter has now commenced on site and the Forum development is a significant proportion of the Capital programme and the required borrowing.
- 13.3 The capital programme assumes the majority of capital financing will be funded through borrowing, the use of current and expected future capital receipts, and external grants. The future financial commitments will be approved based on specific income generating, or revenue saving business cases to fund the cost of the borrowing. The main exceptions to this policy will be essential works on the Council's buildings and ICT systems, which will result in a reduced maintenance liability or potential increase in asset value and ensure delivery of the Council's transformation programme.
- 13.4 Wherever possible and desirable, additional one-off capital investments on a business case basis will be made, providing corporate objectives are delivered, and financing is available and affordable within existing budgets, or preferably with the provision of a "spend to save" revenue saving on existing budgets.
- 13.5 The strategy on borrowing is to ensure that any borrowing is only undertaken on a business case basis and is affordable and paid off over the life of the asset.
- 13.6 **Appendix 4** shows the proposed capital budgets for 5 years from 2024/25 incorporating any carried forward capital budgets and new, approved schemes. The capital programme will be updated for any future additions.

#### **14.0 Earmarked Reserves**

- 14.1 The Council has limited Earmarked Reserves with the balance at 31 March 2023 being £4.266m, as shown in the table in 13.4 below. Where earmarked reserves are not ring fenced for a specific use then, if necessary, these reserves may potentially be used to support the General Fund.
- 14.2 The Council faces significant uncertainty from 2026/27 and it is expected there will be a significant reduction in retained funding from business rates when the Government eventually undertake their proposed Fair Funding Review. This Review has been delayed several times and is now not expected to occur prior to 2026. The Council needs to ensure there is sufficient funding in the Business Rates reserve to offset the expected changes when they occur.
- 14.3 During 2024/25 the Council will draw on the appropriate Earmarked Reserves for the delivery of agreed Council activities. However, it is prudent and sensible to maintain and where possible increase the level of earmarked reserves to protect the Council going forward particularly in these uncertain times.
- 14.4 The table provides a forecast position on Earmarked Reserves:

<b>Reserves Forecast</b>	<b>Balance at 31/03/2023</b>	<b>Transfers 2023/24</b>	<b>Forecast 31/03/2024</b>	<b>Transfers 2024/25</b>	<b>Forecast 31/03/2025</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Historic Buildings	53	0	53	0	53
Housing Survey	60	0	60	0	60
Shopmobility	28	0	28	0	28
Regeneration	220	0	220	-159	61
Insurance	10	0	10	0	10
Land Adoption	874	0	874	0	874
VAT Shelter	167	0	167	-131	36
Business Rates	733	0	733	0	733
Environmental Insurance	900	0	900	0	900
Repairs	23	0	23	0	23
Community Builder	0	0	0	0	0
Planning Strategy	126	0	126	0	126
Flooding Works	10	0	10	0	10
Lottery	21	0	21	0	21
Museum Bequest	305	0	305	0	305
Transformation	25	0	25	0	25
Budget Equalisation	34	-34	0	0	0
Destination Marketing	85	0	85	0	85
Homelessness	100	-100	0	0	0
Planning Appeals	50	0	50	0	50
Communities	18	0	18	0	18
Climate Change	66	0	66	0	66
Neighbourhood Spaces	12	0	12	0	12
Defibrillator	6	0	6	0	6
Property Sinking Fund	0	0	0	0	0
Collection Fund Timing	0	0	0	0	0
Monuments Reserve	0	0	0	0	0
Health Inequalities	340	-230	110	-110	0
Cyber Recovery	0	0	0	0	0
<b>Total</b>	<b>4,266</b>	<b>(364)</b>	<b>3,902</b>	<b>(400)</b>	<b>3,502</b>

## 15.0 Alternative Options Considered

15.1 The Council must set a balanced budget in time to start collecting Council Tax by 1 April 2024. Alternative proposals put forward for budget savings will be considered as part of this process.

## 16.0 Social Value Implications

16.1 There are no social value implications as a result of this report.

## 16.0 Financial Implications

17.1 Contained in the body of the report.

## 18.0 Legal Implications

18.1 The Local Government Finance Act 1992 requires a council to set a balanced budget. To do this the Council must prepare a budget that covers not only the expenditure but also the funding to meet the proposed budget. The budget has to be fully funded and the income from all sources must meet the expenditure.

18.2 Best estimates have to be employed so that all anticipated expenditure and resources are identified.

18.3 Local government legislation requires the Council's S151 officer to make a report to the full Council meeting when it is considering its budget and council tax. The report must deal with the robustness of the estimates and the adequacy of the reserves allowed for in the budget proposals. This is done so that members will have authoritative advice available to them when they make their decisions

18.4 Section 106 of the Local Government Finance Act 1992 precludes a councillor from voting on a calculation which might affect the calculation of the council's budget if they have an outstanding council tax debt of over two months. If a councillor is present at any meeting at which relevant matters are discussed, they must disclose that section 106 applies and may not vote. Failure to comply is a criminal offence

## 19.0 Risk & Opportunity Management Implications

19.1 Covered in the report. The budget is prepared based on the information available at the time of writing. The budget pressures facing the Council have, as far as possible, been built into the budget.

19.2 The risks are set out more fully in the report but in summary centre around the continuing economic situation and the impact this is likely to have on the public sector, driving changes to Government funding in future years and the level of the Council's spend from 2024/25 onwards.

19.3 In addition to the risks identified in the report, a list of additional identified risks for both the Draft Money Plan and the Budget for 2024/25, along with the mitigations is also shown below:

Risk Identified	Inherent Risk Evaluation (where 16 represents highest risk)		Proposed measures	Residual Risk Evaluation (where 16 represents highest risk)	
▪ Employee-related costs will be more than assumed	Risk Score	6	▪ Figures based on known commitments and estimated future costs.	Risk Score	4

Risk Identified	Inherent Risk Evaluation (where 16 represents highest risk)		Proposed measures	Residual Risk Evaluation (where 16 represents highest risk)	
<ul style="list-style-type: none"> <li>Other costs will be more than assumed</li> </ul>		8	Any further pressures will need to be matched by additional identified savings.		4
<ul style="list-style-type: none"> <li>Pension fund contributions will be higher than expected.</li> </ul>	Risk Score	8	<ul style="list-style-type: none"> <li>The financial plan will continue to be reviewed and updated annually for a five year period, based on known changes and informed by the most recent actuarial triennial valuation.</li> </ul>	Risk Score	4
<ul style="list-style-type: none"> <li>Planned budget reductions will not be achieved</li> </ul>	Risk Score	8	<ul style="list-style-type: none"> <li>Close monitoring of budgets will be carried out in each financial year.</li> <li>Continuous monitoring of service pressures and ongoing focus on preventative support.</li> </ul>	Risk Score	6
<ul style="list-style-type: none"> <li>Income from fees, charges and other sources will not be as high as planned</li> </ul>	Risk Score	12	<ul style="list-style-type: none"> <li>Close monitoring of income budgets will be carried out in each financial year.</li> </ul>	Risk Score	8
<ul style="list-style-type: none"> <li>Timing of Capital Receipts will be later than anticipated or lower than estimated</li> <li>Timing of Capital payments may be earlier than estimated</li> </ul>	Risk Score	8	<ul style="list-style-type: none"> <li>Close monitoring of the timing and payments of capital expenditure/income will be carried out in each financial year. Alternative savings will be identified, or contingency arrangements agreed</li> </ul>	Risk Score	4

## 20.0 People Impact Assessment (PIA):

20.1 People Impact Assessments will be carried out for each line of the budget savings, to ensure that all relevant considerations are taken into account.

## 21.0 Other Corporate Implications

- Community Safety  
None
- Environmental  
None
- Staffing  
None

## Background Documents:

Money Plan 2024-29, February 2024

	0	1	2	3	4	5
	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29
	£'000	£'000	£'000	£'000	£'000	£'000
<b>1. BASE BUDGET b/fwd</b>	<b>14,280</b>	<b>15,784</b>	<b>17,380</b>	<b>16,769</b>	<b>16,869</b>	<b>17,419</b>
<b>Pay and Price Increases</b>						
Employees pay awards	725	700	500	500	500	500
Employers Pension Costs	(126)					
Cost Inflation	280	714	500	150	150	150
Income Inflation	(351)	(667)	(500)	(150)	(150)	(150)
<b>Revised Base Budget</b>	<b>14,808</b>	<b>16,531</b>	<b>17,880</b>	<b>17,269</b>	<b>17,369</b>	<b>17,919</b>
<b>Cost Pressures/Efficiencies</b>						
Ongoing base pressures	2,410	1,992	(200)	(250)	50	(50)
Ongoing base efficiencies/Income generation	(775)	(843)	(536)	-	-	-
	<b>1,635</b>	<b>1,149</b>	<b>(736)</b>	<b>(250)</b>	<b>50</b>	<b>(50)</b>
<b>2. NET BUDGET REQUIREMENT</b>	<b>16,443</b>	<b>17,680</b>	<b>17,144</b>	<b>17,019</b>	<b>17,419</b>	<b>17,869</b>
<b>Sources of Finance</b>						
Revenue Support Grant	256	273	291	656	604	548
Local Council Tax Support Grant	(151)					
Business Rates Retention	6,200	7,200	7,500	5,700	5,757	5,815
To/From Business Rates Reserve				500		
2024/25 Services Grant	150	24	125	-	-	-
3% Funding Guarantee	314	-	513	500	500	500
New Homes Bonus	217	811	-	-	-	-
Council Tax Surplus/(Deficit)	(38)	-	-	-	-	-
Council Tax	8,732	9,065	9,411	9,771	10,145	10,533
<b>3. TOTAL SOURCES OF FINANCE</b>	<b>15,680</b>	<b>17,373</b>	<b>17,840</b>	<b>17,127</b>	<b>17,006</b>	<b>17,396</b>
<b>Budget Surplus/(Shortfall)</b>	<b>(763)</b>	<b>(307)</b>	<b>696</b>	<b>108</b>	<b>(413)</b>	<b>(473)</b>
<b>4. PROPOSED BUDGET EFFICIENCIES</b>						
Efficiency/Transformation/Income Generation	50	300	375	150	-	-
<b>Revised Budget (Shortfall)/Surplus</b>	<b>(713)</b>	<b>(7)</b>	<b>1,071</b>	<b>258</b>	<b>(413)</b>	<b>(473)</b>
<b>5. REVISED NET BUDGET REQUIREMENT c/fwd</b>	<b>16,393</b>	<b>17,380</b>	<b>16,769</b>	<b>16,869</b>	<b>17,419</b>	<b>17,869</b>
<b>Transfer (to)/from Earmarked Reserves</b>	<b>364</b>	<b>400</b>	<b>-</b>	<b>-</b>	<b>200</b>	<b>200</b>
<b>6. Revised Contribution to/(from) General Fund</b>	<b>(349)</b>	<b>393</b>	<b>1,071</b>	<b>258</b>	<b>(213)</b>	<b>(273)</b>
<b>7. GENERAL FUND BALANCE</b>						
Opening Balance	849	500	893	1,964	2,222	2,009
Contribution to/(from) General Fund	(349)	393	1,071	258	(213)	(273)
<b>Closing Balance</b>	<b>500</b>	<b>893</b>	<b>1,964</b>	<b>2,222</b>	<b>2,009</b>	<b>1,736</b>

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Description

2023/24 2024/25 2025/26 2026/27 2027/28 2028/29

**Ongoing base budget increases**

External Audit Fees		112				
Homelessness Prevention Costs		650				
Interest Costs	150	555		(250)		
Democratic Services - Election		70	(70)			
Tall Ships		25	(50)		50	(50)
SLC Consultancy		50	(50)			
County Climate Change	11					
Building Control		30	(30)			
Utilities	300					
Minimum Revenue Provision		500				
<b>Total ongoing Cost Pressures</b>	<b>1,466</b>	<b>1,992</b>	<b>(200)</b>	<b>(250)</b>	<b>50</b>	<b>(50)</b>

**Budget Efficiencies/Income Generation**

Pension Backfunding Charges		(482)	(126)			
Homelessness Prevention Savings		(150)				
Property Investment Strategy - Food-Dock	(50)	(100)	(50)			
Replacement wheelie bins charge		(55)				
2nd Home Premium Charge			(60)			
Crematorium Direct Cremations		(50)	(50)			
County Climate Change		(6)				
Forum			(250)			
<b>Total Ongoing savings</b>	<b>(775)</b>	<b>(843)</b>	<b>(536)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>691</b>	<b>1,149</b>	<b>(736)</b>	<b>(250)</b>	<b>50</b>	<b>(50)</b>

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**Budget Savings Programmes - 2024/25 & 2025/26**

<b>Portfolio</b>	<b>Service</b>	<b>Details: aim of the project</b>	<b>2024/25 £000</b>	<b>2025/26 £000</b>	<b>Comments</b>
Cabinet Member for Performance & Resources	Asset Management	Relocation of Accommodation	(85)		Relocation of Customer Services into Eastgate Centre
	Asset Management	In Source Parking Enforcement	(25)		Bringing parking enforcement in house delivering savings on contract fees plus improved efficiency
	Whole Council	Head of Transformation and Commission review of council processes and procedures		(375)	Transformation of Operational Services inlight of new technology, to meet the changing needs of the services.
Cabinet Member for Environment	Waste	Ubico Efficiencies	(190)		Ubico have found efficiency in service delivery which means they haven't needed to fill some vacant posts. Removal additional out of hours Street Cleaning and increase in Bulky waste service.
<b>TOTAL</b>			<b>(300)</b>	<b>(375)</b>	
<b>SAVINGS REQUIRED</b>			<b>(300)</b>	<b>(375)</b>	
<b>Contribution to/from General Fund</b>			<b>0</b>	<b>0</b>	

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**GLOUCESTER CITY COUNCIL**

**FORECAST CAPITAL PROGRAMME AND FINANCING 2024 - 2029**

Scheme	2024 / 25 £000	2025 / 26 £000	2026 / 27 £000	2027 / 28 £000	2028 / 29 £000	2024 - 2029 £000	Scheme details
Kings Quarter	18,500	14,000	0	0	0	32,500	Regeneration of Kings Quarter
Greyfriars	1,400	11,200	1,400	0	0	14,000	Regeneration of Greyfriars in line LUF round 3
Temporary Housing Provision	5,000	0	0	0	0	5,000	Funding to purchase housing to support our temporary housing requirements.
Rental Property Works	2,500	2,000	1,000	1,000	1,000	7,500	Management of the Council's Rental Properties
Museum, Estate and Development Fund (MEND)	1,000	0	0	0	0	1,000	Improvement and preserving the museum building, funded by Arts Council. Planning to submit a second bid for another 500k to ACE in MEND#4
GL1 / Oxstalls leisure facilities improvements	500	2,000	2,000	2,000	2,000	8,500	GL1 for Energy Efficiency measures in 24-25 from SPSF. Then a total of £8m investment over the first few years of a new leisure contract.
GCC Building Improvements	1,250	2,800	100	100	100	4,350	Project funding to ensure GCC buildings remain fit for purpose, includes repairs to car parks which are funded via car parking receipts. Brownfield Land remediation works
ICT Projects	50	50	50	50	50	250	Maintain Council ICT infrastructure / capability. To include transformation project ensuring ICT fits the moving requirements of the Council
Housing projects	1,297	1,297	1,297	1,297	1,297	6,485	Includes Disabled Facilities Grant which is DCLG funded. Changes to funding arrangements would alter this element of the budget. Other projects include the commuted sums for social housing.
Drainage and Flood Protection Works	260	0	0	0	0	260	Flood Protection Capital Fund - External grant funded projects to assist with flood protection.
Horsbere Brook Local Nature Reserve works	58	0	0	0	0	58	Nature Reserve works, part funded by Environment Agency.
Play Area Improvement Programme	60	60	60	60	60	300	Concurrent funding improving City play areas
Crematorium Cremator Improvements	800	0	75	0	75	950	Funding to ensure maintenance of crematorium infrastructure
GWR Railway Improvement Scheme	3,300	0	0	0	0	3,300	Improvements to Gloucester Railway station with GWR
Waste and Recycling Fleet replacement	200	200	200	200	400	1,200	Replacement of the Councils Waste and Recycling vehicles fleet
Grant Funded Projects	98	0	0	0	0	98	Includes Alney Island grant project
<b>Total</b>	<b>36,272</b>	<b>33,607</b>	<b>6,182</b>	<b>4,707</b>	<b>4,982</b>	<b>85,750</b>	

Financing Source	2024 / 25 £000	2025 / 26 £000	2026 / 27 £000	2027 / 28 £000	2028 / 29 £000	2024 - 2029 £000
External Grants (other)	6,355	12,497	2,697	1,297	1,297	10,723
Capital Receipts	2,668	2,310	2,385	2,310	2,585	12,258
Borrowing	27,250	18,800	1,100	1,100	1,100	65,000
Revenue	0	0	0	0	0	7,500
<b>Sub total</b>	<b>36,272</b>	<b>33,607</b>	<b>6,182</b>	<b>4,707</b>	<b>4,982</b>	<b>85,750</b>

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# Gloucester **City Council**

## **REVENUE BUDGET**

**2024/25**

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### **Notes**

The colours indicate the Service Area that each item fall under. These are used to indicate where different items in the Members portfolios fall.



## General Fund Summary 2023/24 - by Service Area

Gloucester City Council	Proposed Budget 2024/25	Communities 2024/25	Culture 2024/25	Performance & Resources 2024/25	Place 2024/25	Transformation & Commissioning 2024/25	Senior Management 2024/25
<b>Service Expenditure</b>							
Employees	14,012,570	4,169,508	2,024,107	4,269,180	1,329,929	1,693,750	526,095
Premises	36,078,120	2,261,250	918,300	32,898,170	-	400	-
Transport	100,700	12,400	1,300	85,900	-	100	1,000
Supplies and Services	15,458,702	9,843,900	1,277,510	2,002,372	70,900	2,260,120	3,900
Third Party Payments	2,826,390	1,512,840	244,100	647,050	359,900	62,500	-
Capital Interest Charges	4,196,000	-	-	4,196,000	-	-	-
<b>Expenditure Total</b>	<b>72,672,482</b>	<b>17,799,898</b>	<b>4,465,317</b>	<b>44,098,672</b>	<b>1,760,729</b>	<b>4,016,870</b>	<b>530,995</b>
<b>Service Income</b>							
Grants and Contributions	(37,405,830)	(4,123,728)	(303,700)	(32,597,075)	(189,078)	(15,000)	(177,250)
Fees and Charges	(9,371,923)	(2,171,757)	(385,846)	(6,180,276)	(606,344)	(27,700)	-
Other Income	(12,467,379)	(2,797,913)	(1,546,131)	(8,109,550)	(13,785)	-	-
<b>Income Total</b>	<b>(59,245,132)</b>	<b>(9,093,398)</b>	<b>(2,235,677)</b>	<b>(46,886,901)</b>	<b>(809,207)</b>	<b>(42,700)</b>	<b>(177,250)</b>
<b>Net Service Expenditure / (Income)</b>	<b>13,427,350</b>	<b>8,706,500</b>	<b>2,229,641</b>	<b>(2,788,229)</b>	<b>951,522</b>	<b>3,974,170</b>	<b>353,745</b>
<b>Corporate Expenditure / (Income)</b>							
Interest Payable	773,500						
Interest Receivable	(718,900)						
Corporate Pension Contribution	2,647,000						
Minimum Revenue Provision	1,061,200						
Utilisation of PY Earmarked Reserves	-						
Transfer to Earmarked Reserves	190,000						
<b>Net Operating Expenditure</b>	<b>17,380,150</b>						
Council Tax Precept	(9,065,000)						
Retained Business Rates	(7,200,000)						
Lower Tier Support Grant	-						
2022-23 Services Grant	(24,000)						
Revenue Support Grant	(273,000)						
New Homes Bonus	(811,000)						
<b>Net Council Position</b>	<b>7,150</b>						

**Communities Service**  
**Proposed Budget 2024/25**

<b>Communities</b>	<b>Proposed Budget 2024/25</b>	<b>Head of Service 2024/25</b>	<b>Housing &amp; Homelessness 2024/25</b>	<b>Housing Partnerships 2024/25</b>	<b>Housing Strategy 2024/25</b>	<b>Private Sector Hsg 2024/25</b>	<b>Comm Strategy 2024/25</b>	<b>Community Grants 2024/25</b>
Employees	4,169,508	139,873	987,629	397,622	255,313	321,876	1,034,210	-
Premises	2,261,250	-	1,577,300	-	-	-	9,500	-
Transport	12,400	-	1,000	-	-	-	-	-
Supplies and Services	9,843,900	-	32,700	-	-	16,300	117,900	-
Third Party Payments	1,512,840	-	48,900	1,166,990	-	200	29,500	137,500
Capital Charges	-	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>17,799,898</b>	<b>139,873</b>	<b>2,647,529</b>	<b>1,564,612</b>	<b>255,313</b>	<b>338,376</b>	<b>1,191,110</b>	<b>137,500</b>
Grants and Contributions	(4,123,728)	-	(978,795)	(1,564,612)	(96,398)	(201,000)	(368,413)	-
Fees and Charges	(2,171,757)	-	(469,000)	-	-	(103,300)	(6,000)	-
Other Income	(2,797,913)	-	(28,000)	-	-	(1,800)	-	(23,000)
<b>Income Total</b>	<b>(9,093,398)</b>	<b>-</b>	<b>(1,475,795)</b>	<b>(1,564,612)</b>	<b>(96,398)</b>	<b>(306,100)</b>	<b>(374,413)</b>	<b>(23,000)</b>
<b>Net Service Expenditure</b>	<b>8,706,500</b>	<b>139,873</b>	<b>1,171,734</b>	<b>-</b>	<b>158,915</b>	<b>32,276</b>	<b>816,697</b>	<b>114,500</b>

**Communities Service**  
**Proposed Budget 2024/25**

Director of Service: **Ruth Saunders**

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<b>Communities</b>	<b>Environ Health 2024/25</b>	<b>Waste &amp; Recycling 2024/25</b>	<b>Streetcare 2024/25</b>	<b>City Centre Management 2024/25</b>	<b>Licensing 2024/25</b>	<b>Markets &amp; Street Trading 2024/25</b>	<b>Parks &amp; Allotments 2024/25</b>	<b>Countryside Unit 2024/25</b>
Employees	67,106	-	207,223	283,368	146,760	37,317	168,114	123,097
Premises	17,350	3,400	213,650	105,000	9,000	239,600	62,000	24,450
Transport	-	-	400	-	-	-	-	11,000
Supplies and Services	88,000	9,444,600	79,500	23,500	4,200	27,300	-	9,900
Third Party Payments	85,950	12,800	6,000	10,000	10,000	-	4,000	1,000
Capital Charges	-	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>258,406</b>	<b>9,460,800</b>	<b>506,773</b>	<b>421,868</b>	<b>169,960</b>	<b>304,217</b>	<b>234,114</b>	<b>169,447</b>
Grants and Contributions	(4,450)	(794,060)	(52,000)	-	(5,000)	-	(24,000)	(35,000)
Fees and Charges	(43,300)	(1,205,700)	(2,002)	(54,000)	(281,955)	(6,500)	-	-
Other Income	-	(2,243,000)	(55,000)	-	-	(356,170)	(90,943)	-
<b>Income Total</b>	<b>(47,750)</b>	<b>(4,242,760)</b>	<b>(109,002)</b>	<b>(54,000)</b>	<b>(286,955)</b>	<b>(362,670)</b>	<b>(114,943)</b>	<b>(35,000)</b>
<b>Net Service Expenditure</b>	<b>210,656</b>	<b>5,218,040</b>	<b>397,771</b>	<b>367,868</b>	<b>(116,995)</b>	<b>(58,453)</b>	<b>119,171</b>	<b>134,447</b>

**Culture & Leisure Service**  
**Proposed Budget 2024/25**

Head of Service: **Philip Walker**

<b>Cultural &amp; Trading</b>	<b>Proposed Budget</b>	<b>Head of Service</b>	<b>Museums</b>	<b>Guildhall &amp; Blackfriars</b>	<b>Events</b>	<b>Destination Marketing</b>	<b>Leisure</b>	<b>Shopmobility</b>
	<b>2024/25</b>	<b>2024/25</b>	<b>2024/25</b>	<b>2024/25</b>	<b>2024/25</b>	<b>2024/25</b>	<b>2024/25</b>	<b>2024/25</b>
Employees	2,024,107	117,566	563,424	937,091	130,052	162,206	46,398	67,370
Premises	918,300	-	71,700	202,100	-	-	638,500	6,000
Transport	1,300	-	1,100	200	-	-	-	-
Supplies and Services	1,277,510	-	96,440	496,120	240,100	75,000	360,000	9,850
Third Party Payments	244,100	-	2,000	192,100	-	-	50,000	-
Capital Charges	-	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>4,465,317</b>	<b>117,566</b>	<b>734,664</b>	<b>1,827,611</b>	<b>370,152</b>	<b>237,206</b>	<b>1,094,898</b>	<b>83,220</b>
Grants and Contributions	(303,700)	-	(3,300)	(254,000)	-	-	(46,400)	-
Fees and Charges	(385,846)	-	(34,700)	(338,500)	-	-	-	(12,646)
Other Income	(1,546,131)	-	(25,000)	(775,281)	(40,000)	(70,000)	(635,050)	(800)
<b>Income Total</b>	<b>(2,235,677)</b>	<b>-</b>	<b>(63,000)</b>	<b>(1,367,781)</b>	<b>(40,000)</b>	<b>(70,000)</b>	<b>(681,450)</b>	<b>(13,446)</b>
<b>Net Service Expenditure</b>	<b>2,229,641</b>	<b>117,566</b>	<b>671,664</b>	<b>459,830</b>	<b>330,152</b>	<b>167,206</b>	<b>413,448</b>	<b>69,774</b>

**Finance & Resources Service**  
**Proposed Budget 2024/25**

Performance & Resources	Proposed Budget	Head of Service	Financial & Corporate	Revenues & Benefits	Housing Subsidy	Internal Audit	Democratic & Electoral Services
	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25
Employees	4,269,180	116,882	519,910	1,619,025	-	-	361,240
Premises	32,898,170	-	-	2,400	31,138,500	-	30,000
Transport	85,900	100	43,900	100	-	-	17,300
Supplies and Services	2,002,372	-	240,150	331,800	-	208,000	470,100
Third Party Payments	647,050	-	286,000	70,850	-	-	41,100
Interest Charges	4,196,000	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>44,098,672</b>	<b>116,982</b>	<b>1,089,960</b>	<b>2,024,175</b>	<b>31,138,500</b>	<b>208,000</b>	<b>919,740</b>
Grants and Contributions	(32,597,075)	-	-	(1,081,175)	(31,515,900)	-	-
Fees and Charges	(6,180,276)	-	-	(341,900)	-	-	-
Other Income	(8,109,550)	-	(28,000)	(29,000)	-	-	-
<b>Income Total</b>	<b>(46,886,901)</b>	<b>-</b>	<b>(28,000)</b>	<b>(1,452,075)</b>	<b>(31,515,900)</b>	<b>-</b>	<b>-</b>
<b>Service Expenditure</b>	<b>(2,788,229)</b>	<b>116,982</b>	<b>1,061,960</b>	<b>572,100</b>	<b>(377,400)</b>	<b>208,000</b>	<b>919,740</b>

**Finance & Resources Service**  
**Proposed Budget 2024/25**

Head of Service: [Greg Maw](#)

Performance & Resources	Business Support	Land Charges	Property Management	Commercial Property	SWRDA	Parking	Cemeteries & Crematorium
	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25
	Employees	303,767	-	654,551	-	-	74,900
Premises	-	-	368,200	359,200	28,300	587,000	384,570
Transport	-	-	-	-	-	-	24,500
Supplies and Services	35,800	100	39,900	263,622	-	248,700	164,200
Third Party Payments	-	30,000	2,600	170,500	-	7,000	39,000
Interest Charges	-	-	-	4,196,000	-	-	-
<b>Expenditure Total</b>	<b>339,567</b>	<b>30,100</b>	<b>1,065,251</b>	<b>4,989,322</b>	<b>28,300</b>	<b>917,600</b>	<b>1,231,175</b>
Grants and Contributions	-	-	-	-	-	-	-
Fees and Charges	(33,000)	(113,000)	(52,000)	(108,500)	(413,519)	(2,738,450)	(2,379,907)
Other Income	-	-	(171,000)	(7,581,222)	-	(31,725)	(268,603)
<b>Income Total</b>	<b>(33,000)</b>	<b>(113,000)</b>	<b>(223,000)</b>	<b>(7,689,722)</b>	<b>(413,519)</b>	<b>(2,770,175)</b>	<b>(2,648,510)</b>
<b>Service Expenditure</b>	<b>306,567</b>	<b>(82,900)</b>	<b>842,251</b>	<b>(2,700,400)</b>	<b>(385,219)</b>	<b>(1,852,575)</b>	<b>(1,417,335)</b>

**Place Service**

**Proposed Budget 2024/25**

Head of Service: **David Oakhill**

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Place	Proposed Budget	Head of Service	Planning	Planning Policy	Heritage & Historic Buildings	Economic Development	Community Infrastructure Levy
	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25
Employees	1,329,929	116,802	602,949	162,854	194,440	252,884	-
Premises	-	-	-	-	-	-	-
Transport	-	-	-	-	-	-	-
Supplies and Services	70,900	-	44,900	11,950	3,050	11,000	-
Third Party Payments	359,900	-	106,400	215,000	-	13,500	25,000
Capital Charges	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>1,760,729</b>	<b>116,802</b>	<b>754,249</b>	<b>389,804</b>	<b>197,490</b>	<b>277,384</b>	<b>25,000</b>
Grants and Contributions	(189,078)	-	(99,690)	-	(52,270)	(37,118)	-
Fees and Charges	(606,344)	-	(581,344)	-	-	-	(25,000)
Other Income	(13,785)	-	-	-	-	(13,785)	-
<b>Income Total</b>	<b>(809,207)</b>	<b>-</b>	<b>(681,034)</b>	<b>-</b>	<b>(52,270)</b>	<b>(50,903)</b>	<b>(25,000)</b>
<b>Net Service Expenditure</b>	<b>951,522</b>	<b>116,802</b>	<b>73,215</b>	<b>389,804</b>	<b>145,220</b>	<b>226,481</b>	<b>-</b>

**Transformation & Commissioning Service**  
**Proposed Budget 2024/25**

Director of Service: [Iain Stark](#)

Performance & Resources	Proposed Budget	Transform & Commercial Manager	IT	Customer Services	Legal Services	Comms	Human Resources
	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25	2024/25
Employees	1,693,750	298,127	688,075	465,624	-	-	241,924
Premises	400	-	-	400	-	-	-
Transport	100	-	-	-	-	-	100
Supplies and Services	2,260,120	-	1,346,520	5,700	620,000	116,000	171,900
Third Party Payments	62,500	-	10,000	-	-	-	52,500
Interest Charges	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>4,016,870</b>	<b>298,127</b>	<b>2,044,595</b>	<b>471,724</b>	<b>620,000</b>	<b>116,000</b>	<b>466,424</b>
Grants and Contributions	(15,000)	-	-	-	-	-	(15,000)
Fees and Charges	(27,700)	-	(27,700)	-	-	-	-
Other Income	-	-	-	-	-	-	-
<b>Income Total</b>	<b>(42,700)</b>	<b>-</b>	<b>(27,700)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(15,000)</b>
<b>Service Expenditure</b>	<b>3,974,170</b>	<b>298,127</b>	<b>2,016,895</b>	<b>471,724</b>	<b>620,000</b>	<b>116,000</b>	<b>451,424</b>



**Senior Management**  
**Proposed Budget 2024/25**

Head of Service: [Jon McGinty](#)

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Senior Management	Budget 2024/25	Corporate Management Team 2024/25	Climate Change & Environment 2024/25
Employees	526,095	285,091	241,004
Premises	-	-	-
Transport	1,000	1,000	-
Supplies and Services	3,900	3,900	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>530,995</b>	<b>289,991</b>	<b>241,004</b>
Grants and Contributions	(177,250)	-	(177,250)
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(177,250)</b>	<b>-</b>	<b>(177,250)</b>
<b>Net Service Expenditure</b>	<b>353,745</b>	<b>289,991</b>	<b>63,754</b>

## General Fund Summary 2024/25 - by Portfolio Holder

<b>Gloucester City Council</b>	<b>Proposed Budget 2024/25</b>	<b>Environment &amp; Leader 2024/25</b>	<b>Planning &amp; Housing Strategy 2024/25</b>	<b>Communities &amp; Neighbourhood 2024/25</b>	<b>Culture &amp; Leisure 2024/25</b>	<b>Performance &amp; Resources 2024/25</b>
<b>Service Expenditure</b>						
Employees	14,012,570	2,085,889	2,728,242	1,241,454	1,994,054	5,962,930
Premises	36,078,120	434,850	1,577,300	15,500	1,151,900	32,898,570
Transport	100,700	12,400	1,000	-	1,300	86,000
Supplies and Services	15,458,702	9,667,650	105,950	127,750	1,294,960	4,262,392
Third Party Payments	2,826,390	143,250	1,592,490	167,000	244,100	679,550
Capital Interest Charges	4,196,000	-	-	-	-	4,196,000
<b>Expenditure Total</b>	<b>72,672,482</b>	<b>12,344,039</b>	<b>6,004,982</b>	<b>1,551,704</b>	<b>4,686,314</b>	<b>48,085,442</b>
<b>Service Income</b>						
Grants and Contributions	(37,405,830)	(1,181,148)	(2,940,495)	(368,413)	(303,700)	(32,612,075)
Fees and Charges	(9,371,923)	(1,586,957)	(1,291,644)	(18,646)	(379,700)	(6,094,976)
Other Income	(12,467,379)	(2,402,728)	(29,800)	(23,800)	(1,901,501)	(8,109,550)
<b>Income Total</b>	<b>(59,245,132)</b>	<b>(5,170,833)</b>	<b>(4,261,939)</b>	<b>(410,859)</b>	<b>(2,584,901)</b>	<b>(46,816,601)</b>
<b>Net Service Expenditure / (Income)</b>	<b>13,427,350</b>	<b>7,173,206</b>	<b>1,743,044</b>	<b>1,140,845</b>	<b>2,101,414</b>	<b>1,268,841</b>
<b>Corporate Expenditure / (Income)</b>						
Interest Payable	773,500					
Interest Receivable	(718,900)					
Corporate Pension Contribution	2,647,000					
Minimum Revenue Provision	1,061,200					
Utilisation of PY Earmarked Reserves	-					
Transfer to Earmarked Reserves	190,000					
<b>Net Operating Expenditure</b>	<b>17,380,150</b>					
Council Tax Precept	(9,065,000)					
Retained Business Rates	(7,200,000)					
Lower Tier Support Grant	-					
2022-23 Services Grant	(24,000)					
Revenue Support Grant	(273,000)					
New Homes Bonus	(811,000)					
<b>Net Council Position</b>	<b>7,150</b>					

**Environment**

**Proposed Budget 2024/25**

Portfolio Holder: **CLlr Richard Cook**

Environment	Proposed Budget 2024/25	Communities					Place		Senior Management	
		Waste & Recycling 2024/25	Streetcare & City 2024/25	Environ Health 2024/25	Licensing 2024/25	Parks & Countryside 2024/25	Economic Developmt 2024/25	Heritage 2024/25	Climate Change 2024/25	Senior Managemt 2024/25
Employees	2,085,889	-	490,591	67,106	146,760	291,211	369,686	194,440	241,004	285,091
Premises	434,850	3,400	318,650	17,350	9,000	86,450	-	-	-	-
Transport	12,400	-	400	-	-	11,000	-	-	-	1,000
Supplies and Services	9,667,650	9,444,600	103,000	88,000	4,200	9,900	11,000	3,050	-	3,900
Third Party Payments	143,250	12,800	16,000	85,950	10,000	5,000	13,500	-	-	-
Capital Charges	-	-	-	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>12,344,039</b>	<b>9,460,800</b>	<b>928,641</b>	<b>258,406</b>	<b>169,960</b>	<b>403,561</b>	<b>394,186</b>	<b>197,490</b>	<b>241,004</b>	<b>289,991</b>
Grants and Contributions	(1,181,148)	(794,060)	(52,000)	(4,450)	(5,000)	(59,000)	(37,118)	(52,270)	(177,250)	-
Fees and Charges	(1,586,957)	(1,205,700)	(56,002)	(43,300)	(281,955)	-	-	-	-	-
Other Income	(2,402,728)	(2,243,000)	(55,000)	-	-	(90,943)	(13,785)	-	-	-
<b>Income Total</b>	<b>(5,170,833)</b>	<b>(4,242,760)</b>	<b>(163,002)</b>	<b>(47,750)</b>	<b>(286,955)</b>	<b>(149,943)</b>	<b>(50,903)</b>	<b>(52,270)</b>	<b>(177,250)</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>7,173,206</b>	<b>5,218,040</b>	<b>765,639</b>	<b>210,656</b>	<b>(116,995)</b>	<b>253,618</b>	<b>343,283</b>	<b>145,220</b>	<b>63,754</b>	<b>289,991</b>

**Planning and Housing Strategy**

**Proposed Budget 2024/25**

Portfolio Holder: **Cllr Stephanie Chambers**

Planning and Housing Strategy	Proposed Budget 2024/25	Place			F&R	Communities			
		Planning 2024/25	Planning Policy 2024/25	CIL 2024/25	Land Charges 2024/25	Private Sector Housing 2024/25	Housing Strategy 2024/25	Housing & Homelessness 2024/25	Housing Partnerships 2024/25
Employees	2,728,242	602,949	162,854	-	-	321,876	255,313	987,629	397,622
Premises	1,577,300	-	-	-	-	-	-	1,577,300	-
Transport	1,000	-	-	-	-	-	-	1,000	-
Supplies and Services	105,950	44,900	11,950	-	100	16,300	-	32,700	-
Third Party Payments	1,592,490	106,400	215,000	25,000	30,000	200	-	48,900	1,166,990
Capital Charges	-	-	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>6,004,982</b>	<b>754,249</b>	<b>389,804</b>	<b>25,000</b>	<b>30,100</b>	<b>338,376</b>	<b>255,313</b>	<b>2,647,529</b>	<b>1,564,612</b>
Grants and Contributions	(2,940,495)	(99,690)	-	-	-	(201,000)	(96,398)	(978,795)	(1,564,612)
Fees and Charges	(1,291,644)	(581,344)	-	(25,000)	(113,000)	(103,300)	-	(469,000)	-
Other Income	(29,800)	-	-	-	-	(1,800)	-	(28,000)	-
<b>Income Total</b>	<b>(4,261,939)</b>	<b>(681,034)</b>	<b>-</b>	<b>(25,000)</b>	<b>(113,000)</b>	<b>(306,100)</b>	<b>(96,398)</b>	<b>(1,475,795)</b>	<b>(1,564,612)</b>
<b>Net Service Expenditure</b>	<b>1,743,044</b>	<b>73,215</b>	<b>389,804</b>	<b>-</b>	<b>(82,900)</b>	<b>32,276</b>	<b>158,915</b>	<b>1,171,734</b>	<b>-</b>

**Communities and Neighbourhoods**

**Proposed Budget 2024/25**

**Portfolio Holder: Cllr Ray Padilla**

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<b>Communities and Neighbourhoods</b>	<b>Proposed Budget 2024/25</b>	<b>Communities</b>		<b>Culture</b>
		<b>Community Strategy 2024/25</b>	<b>Community Grants 2024/25</b>	<b>Shopmobility 2024/25</b>
Employees	1,241,454	1,174,083	-	67,370
Premises	15,500	9,500	-	6,000
Transport	-	-	-	-
Supplies and Services	127,750	117,900	-	9,850
Third Party Payments	167,000	29,500	137,500	-
Capital Charges	-	-	-	-
<b>Expenditure Total</b>	<b>1,551,704</b>	<b>1,330,983</b>	<b>137,500</b>	<b>83,220</b>
Grants and Contributions	(368,413)	(368,413)	-	-
Fees and Charges	(18,646)	(6,000)	-	(12,646)
Other Income	(23,800)	-	(23,000)	(800)
<b>Income Total</b>	<b>(410,859)</b>	<b>(374,413)</b>	<b>(23,000)</b>	<b>(13,446)</b>
<b>Net Service Expenditure</b>	<b>1,140,845</b>	<b>956,570</b>	<b>114,500</b>	<b>69,774</b>

## Culture & Leisure

### Proposed Budget 2024/25

Portfolio Holder: Cllr Andrew Lewis

Culture & Leisure	Proposed Budget 2024/25	Culture					Communities
		Museums 2024/25	Guildhall & Blackfriars 2024/25	Events 2024/25	Destination Marketing 2024/25	Leisure 2024/25	Markets & Street Trdg 2024/25
Employees	1,994,054	622,207	995,874	130,052	162,206	46,398	37,317
Premises	1,151,900	71,700	202,100	-	-	638,500	239,600
Transport	1,300	1,100	200	-	-	-	-
Supplies and Services	1,294,960	96,440	496,120	240,100	75,000	360,000	27,300
Third Party Payments	244,100	2,000	192,100	-	-	50,000	-
Capital Charges	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>4,686,314</b>	<b>793,447</b>	<b>1,886,394</b>	<b>370,152</b>	<b>237,206</b>	<b>1,094,898</b>	<b>304,217</b>
Grants and Contributions	(303,700)	(3,300)	(254,000)	-	-	(46,400)	-
Fees and Charges	(379,700)	(34,700)	(338,500)	-	-	-	(6,500)
Other Income	(1,901,501)	(25,000)	(775,281)	(40,000)	(70,000)	(635,050)	(356,170)
<b>Income Total</b>	<b>(2,584,901)</b>	<b>(63,000)</b>	<b>(1,367,781)</b>	<b>(40,000)</b>	<b>(70,000)</b>	<b>(681,450)</b>	<b>(362,670)</b>
<b>Net Service Expenditure</b>	<b>2,101,414</b>	<b>730,447</b>	<b>518,613</b>	<b>330,152</b>	<b>167,206</b>	<b>413,448</b>	<b>(58,453)</b>

**Performance & Resources**  
**Proposed Budget 2024/25**

Performance & Resources		Proposed Budget 2024/25	F&R					F&R			
			Financial & Corporate 2024/25	Revenues & Benefits 2024/25	Internal Audit 2024/25	Parking 2024/25	Business Support 2024/25	Democratic Services 2024/25	Asset Managemt 2024/25	Commercial Property 2024/25	SWRDA 2024/25
Employees		5,962,930	636,792	1,619,025	-	74,900	303,767	361,240	654,551	-	-
Premises		32,898,570	-	2,400	-	587,000	-	30,000	368,200	359,200	28,300
Transport		86,000	44,000	100	-	-	-	17,300	-	-	-
Supplies and Services		4,262,392	240,150	331,800	208,000	248,700	35,800	470,100	39,900	263,622	-
Third Party Payments		679,550	286,000	70,850	-	7,000	-	41,100	2,600	170,500	-
Interest Charges		4,196,000	-	-	-	-	-	-	-	4,196,000	-
<b>Expenditure Total</b>		<b>48,085,442</b>	<b>1,206,942</b>	<b>2,024,175</b>	<b>208,000</b>	<b>917,600</b>	<b>339,567</b>	<b>919,740</b>	<b>1,065,251</b>	<b>4,989,322</b>	<b>28,300</b>
Grants and Contributions		(32,612,075)	-	(1,081,175)	-	-	-	-	-	-	-
Fees and Charges		(6,094,976)	-	(341,900)	-	(2,738,450)	(33,000)	-	(52,000)	(108,500)	(413,519)
Other Income		(8,109,550)	(28,000)	(29,000)	-	(31,725)	-	-	(171,000)	(7,581,222)	-
<b>Income Total</b>		<b>(46,816,601)</b>	<b>(28,000)</b>	<b>(1,452,075)</b>	<b>-</b>	<b>(2,770,175)</b>	<b>(33,000)</b>	<b>-</b>	<b>(223,000)</b>	<b>(7,689,722)</b>	<b>(413,519)</b>
<b>Net Service Expenditure</b>		<b>1,268,841</b>	<b>1,178,942</b>	<b>572,100</b>	<b>208,000</b>	<b>(1,852,575)</b>	<b>306,567</b>	<b>919,740</b>	<b>842,251</b>	<b>(2,700,400)</b>	<b>(385,219)</b>

**Performance & Resource**  
**Proposed Budget 2024/2**

Portfolio Holder: **Clr Hannah Norman**

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Performance & Resources	F&R	T&C					F&R
	Cemetery & Crem 2024/25	IT 2024/25	Transform 2024/25	Customer Services 2024/25	HR & Comms 2024/25	Legal Services 2024/25	Housing Subsidy 2024/25
Employees	618,905	688,075	298,127	465,624	241,924	-	-
Premises	384,570	-	-	400	-	-	31,138,500
Transport	24,500	-	-	-	100	-	-
Supplies and Services	164,200	1,346,520	-	5,700	287,900	620,000	-
Third Party Payments	39,000	10,000	-	-	52,500	-	-
Interest Charges	-	-	-	-	-	-	-
<b>Expenditure Total</b>	<b>1,231,175</b>	<b>2,044,595</b>	<b>298,127</b>	<b>471,724</b>	<b>582,424</b>	<b>620,000</b>	<b>31,138,500</b>
Grants and Contributions	-	-	-	-	(15,000)	-	(31,515,900)
Fees and Charges	(2,379,907)	(27,700)	-	-	-	-	-
Other Income	(268,603)	-	-	-	-	-	-
<b>Income Total</b>	<b>(2,648,510)</b>	<b>(27,700)</b>	<b>-</b>	<b>-</b>	<b>(15,000)</b>	<b>-</b>	<b>(31,515,900)</b>
<b>Net Service Expenditure</b>	<b>(1,417,335)</b>	<b>2,016,895</b>	<b>298,127</b>	<b>471,724</b>	<b>567,424</b>	<b>620,000</b>	<b>(377,400)</b>



**Communities - Head of Service  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods (CS)  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Ray Padilla**

<b>Head of Communities</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	134,454	5,419	139,873
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>134,454</b>	<b>5,419</b>	<b>139,873</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>134,454</b>	<b>5,419</b>	<b>139,873</b>

**Housing and Homelessness  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Housing and Homelessness</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	836,230	151,399	<b>987,629</b>
Premises	896,900	680,400	<b>1,577,300</b>
Transport	1,000	-	<b>1,000</b>
Supplies and Services	32,700	-	<b>32,700</b>
Third Party Payments	48,900	-	<b>48,900</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,815,730</b>	<b>831,799</b>	<b>2,647,529</b>
Grants and Contributions	(724,000)	(254,795)	<b>(978,795)</b>
Fees and Charges	(324,000)	(145,000)	<b>(469,000)</b>
Other Income	(28,000)	-	<b>(28,000)</b>
<b>Income Total</b>	<b>(1,076,000)</b>	<b>(399,795)</b>	<b>(1,475,795)</b>
<b>Net Service Expenditure</b>	<b>739,730</b>	<b>432,004</b>	<b>1,171,734</b>

**Housing Partnerships  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Housing Partnerships</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	320,792	76,830	<b>397,622</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	1,166,990	-	<b>1,166,990</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,487,782</b>	<b>76,830</b>	<b>1,564,612</b>
Grants and Contributions	(1,487,782)	(76,830)	<b>(1,564,612)</b>
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(1,487,782)</b>	<b>(76,830)</b>	<b>(1,564,612)</b>
<b>Net Service Expenditure</b>	-	-	-

**Housing Strategy  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Housing Strategy</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	188,482	66,831	<b>255,313</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>188,482</b>	<b>66,831</b>	<b>255,313</b>
Grants and Contributions	(50,000)	(46,398)	<b>(96,398)</b>
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(50,000)</b>	<b>(46,398)</b>	<b>(96,398)</b>
<b>Net Service Expenditure</b>	<b>138,482</b>	<b>20,433</b>	<b>158,915</b>

**Private Sector Housing / HMOs  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Private Sector Housing</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	316,249	5,627	<b>321,876</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	16,300	-	<b>16,300</b>
Third Party Payments	200	-	<b>200</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>332,749</b>	<b>5,627</b>	<b>338,376</b>
Grants and Contributions	-	(201,000)	<b>(201,000)</b>
Fees and Charges	(103,300)	-	<b>(103,300)</b>
Other Income	(1,800)	-	<b>(1,800)</b>
<b>Income Total</b>	<b>(105,100)</b>	<b>(201,000)</b>	<b>(306,100)</b>
<b>Net Service Expenditure</b>	<b>227,649</b>	<b>(195,373)</b>	<b>32,276</b>

**Community Wellbeing  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods (CS)**  
**Director of Service: Ruth Saunders**  
**Portfolio Holder: Cllr Ray Padilla**

<b>Community Strategy</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	867,517	166,693	<b>1,034,210</b>
Premises	9,000	500	<b>9,500</b>
Transport	-	-	-
Supplies and Services	114,900	3,000	<b>117,900</b>
Third Party Payments	29,500	-	<b>29,500</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,020,917</b>	<b>170,193</b>	<b>1,191,110</b>
Grants and Contributions	(321,743)	(46,670)	<b>(368,413)</b>
Fees and Charges	(6,000)	-	<b>(6,000)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(327,743)</b>	<b>(46,670)</b>	<b>(374,413)</b>
<b>Net Service Expenditure</b>	<b>693,174</b>	<b>123,523</b>	<b>816,697</b>

**Community Grants  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Ray Padilla**

<b>Community Grants</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	148,000	(10,500)	<b>137,500</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>148,000</b>	<b>(10,500)</b>	<b>137,500</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	(23,000)	-	<b>(23,000)</b>
<b>Income Total</b>	<b>(23,000)</b>	<b>-</b>	<b>(23,000)</b>
<b>Net Service Expenditure</b>	<b>125,000</b>	<b>(10,500)</b>	<b>114,500</b>

<b>Environmental Health</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	63,509	3,597	<b>67,106</b>
Premises	17,350	-	<b>17,350</b>
Transport	-	-	-
Supplies and Services	85,650	2,350	<b>88,000</b>
Third Party Payments	85,950	-	<b>85,950</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>252,459</b>	<b>5,947</b>	<b>258,406</b>
Grants and Contributions	(4,450)	-	<b>(4,450)</b>
Fees and Charges	(43,300)	-	<b>(43,300)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(47,750)</b>	-	<b>(47,750)</b>
<b>Net Service Expenditure</b>	<b>204,709</b>	<b>5,947</b>	<b>210,656</b>



**Waste and Recycling Contract  
Budget 2024-25**

**Portfolio: Environment  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Richard Cook**

<b>Waste &amp; Recycling</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	3,400	<b>3,400</b>
Transport	-	-	-
Supplies and Services	8,561,600	883,000	<b>9,444,600</b>
Third Party Payments	12,800	-	<b>12,800</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>8,574,400</b>	<b>886,400</b>	<b>9,460,800</b>
Grants and Contributions	(475,960)	(318,100)	<b>(794,060)</b>
Fees and Charges	(1,100,700)	(105,000)	<b>(1,205,700)</b>
Other Income	(1,540,000)	(703,000)	<b>(2,243,000)</b>
<b>Income Total</b>	<b>(3,116,660)</b>	<b>(1,126,100)</b>	<b>(4,242,760)</b>
<b>Net Service Expenditure</b>	<b>5,457,740</b>	<b>(239,700)</b>	<b>5,218,040</b>

**Streetcare  
Budget 2024-25**

Portfolio: **Environment** (Streetcare & City)  
 Director of Service: **Ruth Saunders**  
 Portfolio Holder: **Cllr Richard Cook**

<b>Streetcare</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	195,802	11,421	<b>207,223</b>
Premises	213,050	600	<b>213,650</b>
Transport	400	-	<b>400</b>
Supplies and Services	72,500	7,000	<b>79,500</b>
Third Party Payments	6,000	-	<b>6,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>487,752</b>	<b>19,021</b>	<b>506,773</b>
Grants and Contributions	(32,000)	(20,000)	<b>(52,000)</b>
Fees and Charges	(195,102)	193,100	<b>(2,002)</b>
Other Income	-	(55,000)	<b>(55,000)</b>
<b>Income Total</b>	<b>(227,102)</b>	<b>118,100</b>	<b>(109,002)</b>
<b>Net Service Expenditure</b>	<b>260,650</b>	<b>137,121</b>	<b>397,771</b>

**City Centre Management  
Budget 2024-25**

**Portfolio: Environment (City Improvcare & City)  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Richard Cook**

<b>City Centre Management</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	269,220	14,148	<b>283,368</b>
Premises	81,750	23,250	<b>105,000</b>
Transport	-	-	-
Supplies and Services	23,500	-	<b>23,500</b>
Third Party Payments	10,000	-	<b>10,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>384,470</b>	<b>37,398</b>	<b>421,868</b>
Grants and Contributions	-	-	-
Fees and Charges	(54,000)	-	<b>(54,000)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(54,000)</b>	-	<b>(54,000)</b>
<b>Net Service Expenditure</b>	<b>330,470</b>	<b>37,398</b>	<b>367,868</b>

**Licensing  
Budget 2024-25**

**Portfolio: Environment & Leader  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Richard Cook**

<b>Licensing</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	138,307	8,453	<b>146,760</b>
Premises	9,000	-	<b>9,000</b>
Transport	-	-	-
Supplies and Services	4,200	-	<b>4,200</b>
Third Party Payments	10,000	-	<b>10,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>161,507</b>	<b>8,453</b>	<b>169,960</b>
Grants and Contributions	(5,000)	-	<b>(5,000)</b>
Fees and Charges	(280,125)	(1,830)	<b>(281,955)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(285,125)</b>	<b>(1,830)</b>	<b>(286,955)</b>
<b>Net Service Expenditure</b>	<b>(123,618)</b>	<b>6,623</b>	<b>(116,995)</b>

**Markets  
Budget 2024-25**

**Portfolio: Culture & Leisure  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Andrew Lewis**

<b>Markets &amp; Street Trading</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	34,517	2,800	<b>37,317</b>
Premises	233,010	6,590	<b>239,600</b>
Transport	-	-	-
Supplies and Services	27,300	-	<b>27,300</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>294,827</b>	<b>9,390</b>	<b>304,217</b>
Grants and Contributions	-	-	-
Fees and Charges	(6,000)	(500)	<b>(6,500)</b>
Other Income	(342,670)	(13,500)	<b>(356,170)</b>
<b>Income Total</b>	<b>(348,670)</b>	<b>(14,000)</b>	<b>(362,670)</b>
<b>Net Service Expenditure</b>	<b>(53,843)</b>	<b>(4,610)</b>	<b>(58,453)</b>

**Parks Management  
Budget 2024-25**

Portfolio: **Environment** (Parks & Countryside)  
 Director of Service: **Ruth Saunders**  
 Portfolio Holder: **Cllr Richard Cook**

<b>Parks &amp; Allotments</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	173,351	(5,237)	<b>168,114</b>
Premises	60,100	1,900	<b>62,000</b>
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	4,000	-	<b>4,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>237,451</b>	<b>(3,337)</b>	<b>234,114</b>
Grants and Contributions	(22,800)	(1,200)	<b>(24,000)</b>
Fees and Charges	-	-	-
Other Income	(89,943)	(1,000)	<b>(90,943)</b>
<b>Income Total</b>	<b>(112,743)</b>	<b>(2,200)</b>	<b>(114,943)</b>
<b>Net Service Expenditure</b>	<b>124,708</b>	<b>(5,537)</b>	<b>119,171</b>

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**Countryside Unit  
Budget 2024-25**

**Portfolio: Environment (Parks & Countryside)  
Director of Service: Ruth Saunders  
Portfolio Holder: Cllr Richard Cook**

<b>Countryside Unit</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	120,484	2,613	<b>123,097</b>
Premises	22,400	2,050	<b>24,450</b>
Transport	11,500	(500)	<b>11,000</b>
Supplies and Services	2,700	7,200	<b>9,900</b>
Third Party Payments	1,000	-	<b>1,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>158,084</b>	<b>11,363</b>	<b>169,447</b>
Grants and Contributions	(35,000)	-	<b>(35,000)</b>
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(35,000)</b>	-	<b>(35,000)</b>
<b>Net Service Expenditure</b>	<b>123,084</b>	<b>11,363</b>	<b>134,447</b>

**Culture - Head of Service  
Budget 2024-25**

**Portfolio: Culture & Leisure  
Head of Service: Philip Walker  
Portfolio Holder: Cllr Andrew Lewis**

<b>Head of Cultural Services</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	113,025	4,541	117,566
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>113,025</b>	<b>4,541</b>	<b>117,566</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>113,025</b>	<b>4,541</b>	<b>117,566</b>

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**Museum Service  
Budget 2024-25**

**Portfolio: Culture & Leisure  
Head of Service: Philip Walker  
Portfolio Holder: Cllr Andrew Lewis**

<b>Museum Service</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	479,092	84,332	<b>563,424</b>
Premises	80,450	(8,750)	<b>71,700</b>
Transport	1,100	-	<b>1,100</b>
Supplies and Services	98,440	(2,000)	<b>96,440</b>
Third Party Payments	2,000	-	<b>2,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>661,082</b>	<b>73,582</b>	<b>734,664</b>
Grants and Contributions	(10,300)	7,000	<b>(3,300)</b>
Fees and Charges	(28,950)	(5,750)	<b>(34,700)</b>
Other Income	(21,300)	(3,700)	<b>(25,000)</b>
<b>Income Total</b>	<b>(60,550)</b>	<b>(2,450)</b>	<b>(63,000)</b>
<b>Net Service Expenditure</b>	<b>600,532</b>	<b>71,132</b>	<b>671,664</b>

**Guildhall & Blackfriars  
Budget 2024-25**

**Portfolio: Culture & Leisure  
Head of Service: Philip Walker  
Portfolio Holder: Cllr Andrew Lewis**

<b>Guildhall &amp; Blackfriars</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	734,550	202,541	<b>937,091</b>
Premises	159,300	42,800	<b>202,100</b>
Transport	200	-	<b>200</b>
Supplies and Services	264,600	231,520	<b>496,120</b>
Third Party Payments	56,100	136,000	<b>192,100</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,214,750</b>	<b>612,861</b>	<b>1,827,611</b>
Grants and Contributions	-	(254,000)	<b>(254,000)</b>
Fees and Charges	(201,000)	(137,500)	<b>(338,500)</b>
Other Income	(510,881)	(264,400)	<b>(775,281)</b>
<b>Income Total</b>	<b>(711,881)</b>	<b>(655,900)</b>	<b>(1,367,781)</b>
<b>Net Service Expenditure</b>	<b>502,869</b>	<b>(43,039)</b>	<b>459,830</b>

**Events  
Budget 2024-25**

**Portfolio: Culture & Leisure  
Head of Service: Philip Walker  
Portfolio Holder: Cllr Andrew Lewis**

<b>Events</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	169,640	(39,588)	<b>130,052</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	215,100	25,000	<b>240,100</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>384,740</b>	<b>(14,588)</b>	<b>370,152</b>
Grants and Contributions	(48,304)	48,304	-
Fees and Charges	-	-	-
Other Income	(40,000)	-	<b>(40,000)</b>
<b>Income Total</b>	<b>(88,304)</b>	<b>48,304</b>	<b>(40,000)</b>
<b>Net Service Expenditure</b>	<b>296,436</b>	<b>33,716</b>	<b>330,152</b>

**Destination Marketing  
Budget 2024-25**

**Portfolio: Culture & Leisure  
Head of Service: Philip Walker  
Portfolio Holder: Cllr Andrew Lewis**

<b>Destination Marketing</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	153,873	8,333	162,206
Premises	-	-	-
Transport	-	-	-
Supplies and Services	75,000	-	75,000
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>228,873</b>	<b>8,333</b>	<b>237,206</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	(70,000)	-	(70,000)
<b>Income Total</b>	<b>(70,000)</b>	<b>-</b>	<b>(70,000)</b>
<b>Net Service Expenditure</b>	<b>158,873</b>	<b>8,333</b>	<b>167,206</b>

**Leisure Service  
Budget 2024-25**

**Portfolio: Culture & Leisure  
Head of Service: Philip Walker  
Portfolio Holder: Cllr Andrew Lewis**

<b>Leisure Service</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	46,398	<b>46,398</b>
Premises	444,050	194,450	<b>638,500</b>
Transport	-	-	-
Supplies and Services	360,000	-	<b>360,000</b>
Third Party Payments	-	50,000	<b>50,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>804,050</b>	<b>290,848</b>	<b>1,094,898</b>
Grants and Contributions	(30,000)	(16,400)	<b>(46,400)</b>
Fees and Charges	-	-	-
Other Income	(444,050)	(191,000)	<b>(635,050)</b>
<b>Income Total</b>	<b>(474,050)</b>	<b>(207,400)</b>	<b>(681,450)</b>
<b>Net Service Expenditure</b>	<b>330,000</b>	<b>83,448</b>	<b>413,448</b>

**Shopmobility  
Budget 2024-25**

**Portfolio: Communities & Neighbourhoods  
Head of Service: Philip Walker  
Portfolio Holder: Cllr Ray Padilla**

<b>Shopmobility</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	64,619	2,751	<b>67,370</b>
Premises	6,000	-	<b>6,000</b>
Transport	-	-	-
Supplies and Services	9,850	-	<b>9,850</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>80,469</b>	<b>2,751</b>	<b>83,220</b>
Grants and Contributions	-	-	-
Fees and Charges	(12,146)	(500)	<b>(12,646)</b>
Other Income	(800)	-	<b>(800)</b>
<b>Income Total</b>	<b>(12,946)</b>	<b>(500)</b>	<b>(13,446)</b>
<b>Net Service Expenditure</b>	<b>67,523</b>	<b>2,251</b>	<b>69,774</b>

**Finance & Resources - Head of Service  
Budget 2024-25**

**Portfolio: Performance & Resources (F&C)**  
**Head of Service: Greg Maw**  
**Portfolio Holder: Cllr Hannah Norman**

<b>Head of Policy &amp; Resources</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	133,520	(16,638)	<b>116,882</b>
Premises	-	-	-
Transport	100	-	<b>100</b>
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>133,620</b>	<b>(16,638)</b>	<b>116,982</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>133,620</b>	<b>(16,638)</b>	<b>116,982</b>

**Financial Services  
Budget 2024-25**

**Portfolio: Performance & Resources (F&C)  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Financial Services</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	406,310	113,600	<b>519,910</b>
Premises	-	-	-
Transport	33,400	10,500	<b>43,900</b>
Supplies and Services	284,650	(44,500)	<b>240,150</b>
Third Party Payments	158,900	127,100	<b>286,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>883,260</b>	<b>206,700</b>	<b>1,089,960</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	(26,000)	(2,000)	<b>(28,000)</b>
<b>Income Total</b>	<b>(26,000)</b>	<b>(2,000)</b>	<b>(28,000)</b>
<b>Net Service Expenditure</b>	<b>857,260</b>	<b>204,700</b>	<b>1,061,960</b>



**Revenues & Benefits  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Revenues &amp; Benefits</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	1,539,453	79,572	<b>1,619,025</b>
Premises	2,400	-	<b>2,400</b>
Transport	100	-	<b>100</b>
Supplies and Services	279,800	52,000	<b>331,800</b>
Third Party Payments	70,850	-	<b>70,850</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,892,603</b>	<b>131,572</b>	<b>2,024,175</b>
Grants and Contributions	(1,081,175)	-	<b>(1,081,175)</b>
Fees and Charges	(341,900)	-	<b>(341,900)</b>
Other Income	(29,000)	-	<b>(29,000)</b>
<b>Income Total</b>	<b>(1,452,075)</b>	-	<b>(1,452,075)</b>
<b>Net Service Expenditure</b>	<b>440,528</b>	<b>131,572</b>	<b>572,100</b>

**Housing Subsidy  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Housing Subsidy</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	31,138,500	<b>31,138,500</b>
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	31,138,500	(31,138,500)	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>31,138,500</b>	<b>-</b>	<b>31,138,500</b>
Grants and Contributions	(31,515,900)	-	<b>(31,515,900)</b>
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(31,515,900)</b>	<b>-</b>	<b>(31,515,900)</b>
<b>Net Service Expenditure</b>	<b>(377,400)</b>	<b>-</b>	<b>(377,400)</b>

**Internal Audit  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Internal Audit</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	-	-
Transport	-	-	-
Supplies and Services	205,000	3,000	<b>208,000</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>205,000</b>	<b>3,000</b>	<b>208,000</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>205,000</b>	<b>3,000</b>	<b>208,000</b>

**Democratic Services  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Democratic Services</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	327,600	33,640	<b>361,240</b>
Premises	-	30,000	<b>30,000</b>
Transport	17,300	-	<b>17,300</b>
Supplies and Services	430,100	40,000	<b>470,100</b>
Third Party Payments	26,100	15,000	<b>41,100</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>801,100</b>	<b>118,640</b>	<b>919,740</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>801,100</b>	<b>118,640</b>	<b>919,740</b>

**Business Support  
Budget 2024-25**

**Portfolio: Performance & Resources (F&C)**  
**Head of Service: Greg Maw**  
**Portfolio Holder: Cllr Hannah Norman**

<b>Business Support</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	380,020	(76,253)	<b>303,767</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	25,800	10,000	<b>35,800</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>405,820</b>	<b>(66,253)</b>	<b>339,567</b>
Grants and Contributions	-	-	-
Fees and Charges	(32,000)	(1,000)	<b>(33,000)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(32,000)</b>	<b>(1,000)</b>	<b>(33,000)</b>
<b>Net Service Expenditure</b>	<b>373,820</b>	<b>(67,253)</b>	<b>306,567</b>

**Land Charges  
Budget 2024-25**

**Portfolio: Planning & Housing Strategy  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Land Charges</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	-	-
Transport	-	-	-
Supplies and Services	100	-	100
Third Party Payments	35,000	(5,000)	30,000
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>35,100</b>	<b>(5,000)</b>	<b>30,100</b>
Grants and Contributions	-	-	-
Fees and Charges	(111,100)	(1,900)	(113,000)
Other Income	-	-	-
<b>Income Total</b>	<b>(111,100)</b>	<b>(1,900)</b>	<b>(113,000)</b>
<b>Net Service Expenditure</b>	<b>(76,000)</b>	<b>(6,900)</b>	<b>(82,900)</b>

**Asset Management  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Asset Management</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	602,302	52,249	654,551
Premises	353,410	14,790	368,200
Transport	-	-	-
Supplies and Services	33,900	6,000	39,900
Third Party Payments	2,600	-	2,600
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>992,212</b>	<b>73,039</b>	<b>1,065,251</b>
Grants and Contributions	-	-	-
Fees and Charges	(52,000)	-	(52,000)
Other Income	(51,000)	(120,000)	(171,000)
<b>Income Total</b>	<b>(103,000)</b>	<b>(120,000)</b>	<b>(223,000)</b>
<b>Net Service Expenditure</b>	<b>889,212</b>	<b>(46,961)</b>	<b>842,251</b>

**Commercial Property  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Commercial Property</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	331,450	27,750	<b>359,200</b>
Transport	-	-	-
Supplies and Services	276,622	(13,000)	<b>263,622</b>
Third Party Payments	170,500	-	<b>170,500</b>
Interest & Capital Charges	4,196,000	-	<b>4,196,000</b>
<b>Expenditure Total</b>	<b>4,974,572</b>	<b>14,750</b>	<b>4,989,322</b>
Grants and Contributions	-	-	-
Fees and Charges	(106,000)	(2,500)	<b>(108,500)</b>
Other Income	(7,575,972)	(5,250)	<b>(7,581,222)</b>
<b>Income Total</b>	<b>(7,681,972)</b>	<b>(7,750)</b>	<b>(7,689,722)</b>
<b>Net Service Expenditure</b>	<b>(2,707,400)</b>	<b>7,000</b>	<b>(2,700,400)</b>



**SWRDA Assets  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>SWRDA Assets</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	17,930	10,370	<b>28,300</b>
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>17,930</b>	<b>10,370</b>	<b>28,300</b>
Grants and Contributions	-	-	-
Fees and Charges	(203,149)	(210,370)	<b>(413,519)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(203,149)</b>	<b>(210,370)</b>	<b>(413,519)</b>
<b>Net Service Expenditure</b>	<b>(185,219)</b>	<b>(200,000)</b>	<b>(385,219)</b>

**Parking  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Parking</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	70,254	4,646	<b>74,900</b>
Premises	655,950	(68,950)	<b>587,000</b>
Transport	-	-	-
Supplies and Services	273,700	(25,000)	<b>248,700</b>
Third Party Payments	7,000	-	<b>7,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,006,904</b>	<b>(89,304)</b>	<b>917,600</b>
Grants and Contributions	-	-	-
Fees and Charges	(2,653,450)	(85,000)	<b>(2,738,450)</b>
Other Income	(31,725)	-	<b>(31,725)</b>
<b>Income Total</b>	<b>(2,685,175)</b>	<b>(85,000)</b>	<b>(2,770,175)</b>
<b>Net Service Expenditure</b>	<b>(1,678,271)</b>	<b>(174,304)</b>	<b>(1,852,575)</b>

**Cemeteries and Crematorium  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Greg Maw  
Portfolio Holder: Cllr Hannah Norman**

<b>Cemeteries and Crematorium</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	534,925	83,980	<b>618,905</b>
Premises	347,770	36,800	<b>384,570</b>
Transport	24,200	300	<b>24,500</b>
Supplies and Services	146,900	17,300	<b>164,200</b>
Third Party Payments	37,000	2,000	<b>39,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,090,795</b>	<b>140,380</b>	<b>1,231,175</b>
Grants and Contributions	-	-	-
Fees and Charges	(2,301,107)	(78,800)	<b>(2,379,907)</b>
Other Income	(253,603)	(15,000)	<b>(268,603)</b>
<b>Income Total</b>	<b>(2,554,710)</b>	<b>(93,800)</b>	<b>(2,648,510)</b>
<b>Net Service Expenditure</b>	<b>(1,463,915)</b>	<b>46,580</b>	<b>(1,417,335)</b>

**Place - Head of Service  
Budget 2024-25**

**Portfolio: Economic Recovery & Growth (ED)  
Head of Service: David Oakhill  
Portfolio Holder: Cllr Richard Cook**

<b>Head of Place</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	112,261	4,541	<b>116,802</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>112,261</b>	<b>4,541</b>	<b>116,802</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>112,261</b>	<b>4,541</b>	<b>116,802</b>

**Planning  
Budget 2024-25**

**Portfolio: Planning & Housing Strategy  
Head of Service: David Oakhill  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Planning</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	489,051	113,898	<b>602,949</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	44,900	-	<b>44,900</b>
Third Party Payments	76,400	30,000	<b>106,400</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>610,351</b>	<b>143,898</b>	<b>754,249</b>
Grants and Contributions	-	(99,690)	<b>(99,690)</b>
Fees and Charges	(581,344)	-	<b>(581,344)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(581,344)</b>	<b>(99,690)</b>	<b>(681,034)</b>
<b>Net Service Expenditure</b>	<b>29,007</b>	<b>44,208</b>	<b>73,215</b>

**Planning Policy  
Budget 2024-25**

**Portfolio: Planning & Housing Strategy  
Head of Service: David Oakhill  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Planning Policy</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	149,501	13,353	<b>162,854</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	11,950	-	<b>11,950</b>
Third Party Payments	215,000	-	<b>215,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>376,451</b>	<b>13,353</b>	<b>389,804</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>376,451</b>	<b>13,353</b>	<b>389,804</b>

**Heritage & Historic Buildings  
Budget 2024-25**

Portfolio: **Environment**  
Head of Service: **David Oakhill**  
Portfolio Holder: **CLLr Richard Cook**

<b>Heritage &amp; Historic Buildings</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	185,281	9,159	<b>194,440</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	3,050	-	<b>3,050</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>188,331</b>	<b>9,159</b>	<b>197,490</b>
Grants and Contributions	(52,270)	-	<b>(52,270)</b>
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(52,270)</b>	<b>-</b>	<b>(52,270)</b>
<b>Net Service Expenditure</b>	<b>136,061</b>	<b>9,159</b>	<b>145,220</b>

**Economic Development  
Budget 2024-25**

**Portfolio: Economic Recovery & Growth (ED)**  
**Head of Service: David Oakhill**  
**Portfolio Holder: Cllr Richard Cook**

<b>Economic Development</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	206,601	46,283	<b>252,884</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	11,000	-	<b>11,000</b>
Third Party Payments	13,500	-	<b>13,500</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>231,101</b>	<b>46,283</b>	<b>277,384</b>
Grants and Contributions	-	(37,118)	<b>(37,118)</b>
Fees and Charges	-	-	-
Other Income	(13,785)	-	<b>(13,785)</b>
<b>Income Total</b>	<b>(13,785)</b>	<b>(37,118)</b>	<b>(50,903)</b>
<b>Net Service Expenditure</b>	<b>217,316</b>	<b>9,165</b>	<b>226,481</b>



**Community Infrastructure Levy  
Budget 2024-25**

**Portfolio: Planning & Housing Strategy  
Head of Service: David Oakhill  
Portfolio Holder: Cllr Stephanie Chambers**

<b>Community Infrastructure Levy</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	25,000	-	<b>25,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>25,000</b>	<b>-</b>	<b>25,000</b>
Grants and Contributions	-	-	-
Fees and Charges	(25,000)	-	<b>(25,000)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(25,000)</b>	<b>-</b>	<b>(25,000)</b>
<b>Net Service Expenditure</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Information Technology  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Iain Stark  
Portfolio Holder: Cllr Hannah Norman**

<b>Information Technology</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	636,988	51,087	<b>688,075</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	1,346,520	-	<b>1,346,520</b>
Third Party Payments	10,000	-	<b>10,000</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>1,993,508</b>	<b>51,087</b>	<b>2,044,595</b>
Grants and Contributions	-	-	-
Fees and Charges	(27,700)	-	<b>(27,700)</b>
Other Income	-	-	-
<b>Income Total</b>	<b>(27,700)</b>	-	<b>(27,700)</b>
<b>Net Service Expenditure</b>	<b>1,965,808</b>	<b>51,087</b>	<b>2,016,895</b>

**Transformation & Commercialisation  
Budget 2024-25**

**Portfolio: Performance & Resources**  
**Head of Service: Iain Stark**  
**Portfolio Holder: Cllr Hannah Norman**

<b>Transformation &amp; Commercialisation</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	157,860	140,267	298,127
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>157,860</b>	<b>140,267</b>	<b>298,127</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>157,860</b>	<b>140,267</b>	<b>298,127</b>

**Customer Services  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Iain Stark  
Portfolio Holder: Cllr Hannah Norman**

<b>Customer Services</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	431,517	34,107	465,624
Premises	400	-	400
Transport	-	-	-
Supplies and Services	5,700	-	5,700
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>437,617</b>	<b>34,107</b>	<b>471,724</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>437,617</b>	<b>34,107</b>	<b>471,724</b>

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**One Legal  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Iain Stark  
Portfolio Holder: Cllr Hannah Norman**

<b>Legal Services</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	-	-
Transport	-	-	-
Supplies and Services	575,100	44,900	<b>620,000</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>575,100</b>	<b>44,900</b>	<b>620,000</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>575,100</b>	<b>44,900</b>	<b>620,000</b>

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**Communications  
Budget 2024-25**

**Portfolio: Performance & Resources  
Head of Service: Iain Stark  
Portfolio Holder: Cllr Hannah Norman**

<b>Communications</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	-	-	-
Premises	-	-	-
Transport	-	-	-
Supplies and Services	118,000	(2,000)	<b>116,000</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>118,000</b>	<b>(2,000)</b>	<b>116,000</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>118,000</b>	<b>(2,000)</b>	<b>116,000</b>

**Human Resources  
Budget 2024-25**

**Portfolio: Performance & Resources**  
**Head of Service: Iain Stark**  
**Portfolio Holder: Cllr Hannah Norman**

<b>Human Resources</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	174,911	67,013	<b>241,924</b>
Premises	-	-	-
Transport	100	-	<b>100</b>
Supplies and Services	168,500	3,400	<b>171,900</b>
Third Party Payments	49,650	2,850	<b>52,500</b>
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>393,161</b>	<b>73,263</b>	<b>466,424</b>
Grants and Contributions	(15,000)	-	<b>(15,000)</b>
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(15,000)</b>	<b>-</b>	<b>(15,000)</b>
<b>Net Service Expenditure</b>	<b>378,161</b>	<b>73,263</b>	<b>451,424</b>

**Senior Management  
Budget 2024-25**

**Portfolio: Environment & Leader  
Head of Service: Jon McGinty  
Portfolio Holder: Cllr Richard Cook**

<b>Senior Management</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	261,363	23,728	<b>285,091</b>
Premises	-	-	-
Transport	1,000	-	<b>1,000</b>
Supplies and Services	3,900	-	<b>3,900</b>
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>266,263</b>	<b>23,728</b>	<b>289,991</b>
Grants and Contributions	-	-	-
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Service Expenditure</b>	<b>266,263</b>	<b>23,728</b>	<b>289,991</b>



**Climate Change / Environment  
Budget 2024-25**

**Portfolio: Environment & Leader  
Head of Service: Jon McGinty  
Portfolio Holder: Cllr Richard Cook**

<b>Climate Change / Environment</b>	<b>Budget 2023-24</b>	<b>+ / -</b>	<b>Budget 2024-25</b>
Employees	191,215	49,789	<b>241,004</b>
Premises	-	-	-
Transport	-	-	-
Supplies and Services	-	-	-
Third Party Payments	-	-	-
Capital Charges	-	-	-
<b>Expenditure Total</b>	<b>191,215</b>	<b>49,789</b>	<b>241,004</b>
Grants and Contributions	(102,852)	(74,398)	<b>(177,250)</b>
Fees and Charges	-	-	-
Other Income	-	-	-
<b>Income Total</b>	<b>(102,852)</b>	<b>(74,398)</b>	<b>(177,250)</b>
<b>Net Service Expenditure</b>	<b>88,363</b>	<b>(24,609)</b>	<b>63,754</b>

Corporate and Funding				Budget		Budget
CC/DC	CC	Detail	Description	2023/24	+ / -	2024/25
FS006/6001	FS006	6001	Interest/Interest Payable	290,100	483,400	<b>773,500</b>
FS006/6010	FS006	6010	Interest/Investment Interest	(718,900)	-	<b>(718,900)</b>
FS006/6011	FS006	6011	Interest/Other Interest Receivabl	-	-	-
GF001/6021	GF001	6021	Quedgeley PC Local Prece/Precept Payments	-	-	-
GF001/6033	GF001	6033	Quedgeley PC Local Prece/Parish Precept - Quedgel	-	-	-
GF003/7030	GF003	7030	Minimum Revenue Provision/Plus - MRP	561,200	500,000	<b>1,061,200</b>
GF005/0152	GF005	0152	Employers Pension Contri/Pension - Back Funding	-	-	-
GF005/7019	GF005	7019	Employers Pension Contri/Less - Pension Back Fund	3,129,000	(482,000)	<b>2,647,000</b>
GF006/8001	GF006	8001	Council Tax/Collection Fund Precept	(8,732,000)	(333,000)	<b>(9,065,000)</b>
GF006/8020	GF006	8020	Council Tax/Collection Fund Surplus/Deficit	38,000	(38,000)	-
GF007/8101	GF007	8101	Revenue Support Grant/Government Grants	(105,000)	(168,000)	<b>(273,000)</b>
GF007/8102	GF007	8102	Lower Tier Support Grant/Government Grants	(314,000)	314,000	-
GF007/8103	GF007	8103	2022-23 Services Grant/Government Grants	(150,000)	126,000	<b>(24,000)</b>
GF007/8104	GF007	8104	Covid-19 Support Grants/Government Grants	-	-	-
GF008/8101	GF008	8101	New Homes Bonus/Government Grants	(217,000)	(594,000)	<b>(811,000)</b>
GF009/8001	GF009	8001	Business Rates Retention/Collection Fund Precept	-	-	-
GF009/8012	GF009	8012	Business Rates Retention/NNDR Tariff	-	-	-
GF009/8013	GF009	8013	Business Rates Retention/NNDR Levy	-	-	-
GF009/8020	GF009	8020	Business Rates Retention/Collection Fund Surplus/	-	-	-
GF009/8101	GF009	8101	Business Rates Retention/Government Grants	(6,200,000)	(1,000,000)	<b>(7,200,000)</b>
GF010/7012	GF010	7012	MIRS Reversal - Redundancy costs only	-	-	-
GF012/7040	GF012	7040	MIRS - Reserves Transfer/To Earmarked Reserves	-	190,000	<b>190,000</b>
GF012/7041	GF012	7041	MIRS - Reserves Transfer/From Earmarked Reserves	-	-	-
GF012/7050	GF012	7050	MIRS - Reserves Transfer/General Fund Transfer	-	-	-
GF013/7033	GF013	7033	Accumulated Absences/Plus - Holiday Flex Accr	-	-	-
<b>Funding Total</b>				<b>(12,418,600)</b>	<b>(1,001,600)</b>	<b>(13,420,200)</b>